

Legal to Work in the US Documentation Requirements

Below are the required documents to present to show Legal to Work in the US status for an employer and to participate in many Federally funded programs. All documents must be **unexpired**. One document from List A satisfies the requirement. If no document on List A is available, then one document from List B **and** one document from List C are required.

List A Documents that Establish Both Identity and Employment Eligibility	OR	List B Documents that Establish Identify	AND List C Documents that Establish Employment Eligibility
<input type="checkbox"/> US Passport or US Passport Card		<input type="checkbox"/> Driver's license or Photo ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address.	<input type="checkbox"/> A Social Security Account Number card, <i>unless the card includes one of the following restrictions:</i> 1) NOT VALID FOR EMPLOYMENT 2) VALID FOR WORK ONLY WITH INS AUTHORIZATION 3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
<input type="checkbox"/> Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		<input type="checkbox"/> ID card issued by federal, state or local government agencies or entities provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address.	<input type="checkbox"/> Certification of Birth Abroad issued by the Department of State (Form FS-545) <input type="checkbox"/> Certification of Report of Birth issued by the Department of State (Form DS-1350)
<input type="checkbox"/> Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa.		<input type="checkbox"/> School ID card with a photograph <input type="checkbox"/> Voter's registration card	<input type="checkbox"/> Original or certified copy of a birth certificate issued by a state, county, municipal authority or territory of the United States bearing an official seal
<input type="checkbox"/> Employment Authorization Document that contains a photograph (Form I-766)		<input type="checkbox"/> US Military card or draft record <input type="checkbox"/> Military dependent's ID card	<input type="checkbox"/> Native American tribal document <input type="checkbox"/> US Citizen ID Card (Form I-197)
<input type="checkbox"/> For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: 1) The same name as the passport; and 2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		<input type="checkbox"/> US Coast Guard Merchant Mariner Card <input type="checkbox"/> Native American tribal document <input type="checkbox"/> Driver's license issued by a Canadian government authority For persons under age 18 who are unable to present a document listed above: <input type="checkbox"/> School record or report card <input type="checkbox"/> Clinic, doctor or hospital record <input type="checkbox"/> Day-care or nursery school record	<input type="checkbox"/> Identification Card for Use of Resident Citizen in the United States (Form I-179) <input type="checkbox"/> Employment authorization document issued by Department of Homeland Security
<input type="checkbox"/> Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI.			